

# planning



- discussed the top-10 essential practices for software development:
  - source code control
  - 2. issue tracking
  - 3. build automation
  - 4. automated regression tests
  - 5. release planning
  - 6. design specifications
  - 7. architecture control
  - 8. effort tracking
  - 9. process control
  - 10. business planning

# capability maturity model

- classifies an organization's maturity into 5 levels
  - each level prescribes a group of practices
  - CMM is also a road to process improvement
  - must have all lower-level practices in place before attempting next level
- can be certified to a certain CMM level
  - some similarities to ISO 9000
  - not universally agreed to be a good thing, but is an interesting exercise

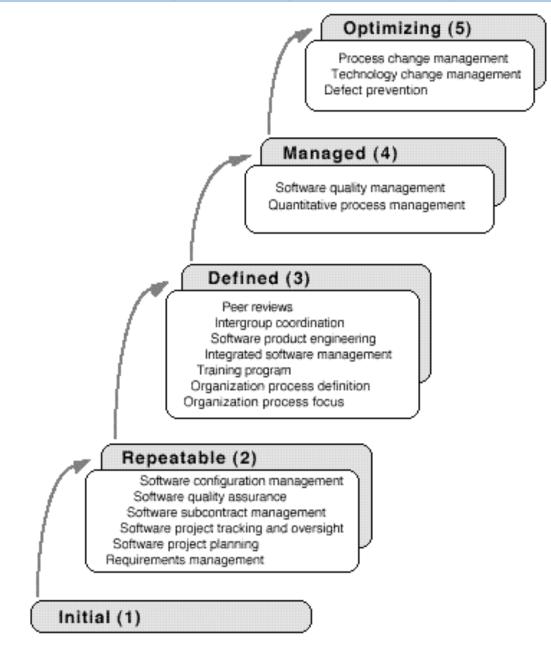


#### capability maturity model (2)





# capability maturity model (3)



# relationship to ISO 9000

- ISO 9000 is a set of quality standards
  - subset of these are specific to software
  - must document the process
  - must maintain "quality records"
    - used in audits to ensure adherence to the process
  - process can be anything

# relationship to top-10

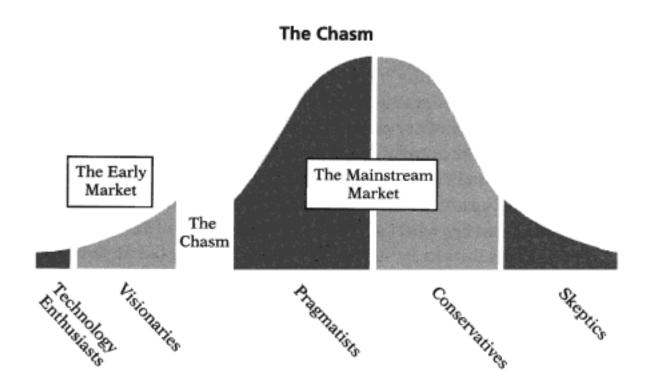
- top-10 practices are necessary to achieve CMM level 2 (repeatable)
- also, top-10 includes enough level 3 (defined) stuff to attain ISO 9000 certification
- and, top-10 even includes some level-4 (quantitatively managed) stuff, where most useful
  - defect arrival/departure rates
  - estimate vs. actuals

- planning is the most important aspect of CMM Level 2
- common flaws regarding planning
  - making no plans!
  - make a plan, but don't track it
  - attempt to track the plan with inadequate tools
    - Gantt charts
    - Microsoft Project

- planning isn't always a good thing
  - release/expected date is not important
  - no expectations on new functionality
  - proof-of-concept (a.k.a. "spike")
- planning is required when external pressures come to bear on feature availability dates
- doesn't usually apply to first releases, but is necessary to "cross the chasm"

# crossing the chasm

book by Geoffrey Moore (1991)



# planning essentials

# What are we building? By when will it be ready? How many people do we have?

- answer these questions, and nothing more
  - not "who will be doing what?"
  - not "what are the detailed tasks required?"
  - not "in what order must the tasks be performed?"

# implementation plans

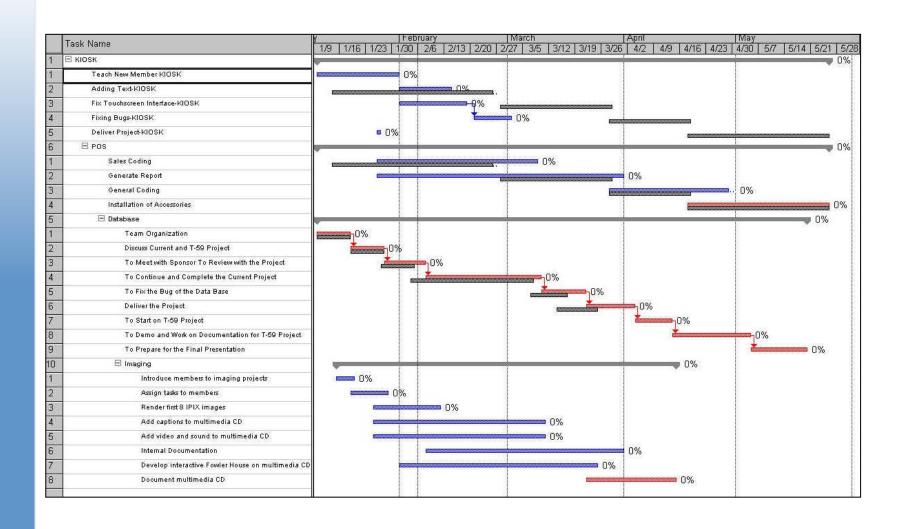
- once initial planning is complete we can transition to a more detailed development plan
- this more detailed plan sorts out:
  - who is assigned to what
  - dependencies between features
  - etc.

# of mice and men

"The best-laid schemes o' mice an' men Gang aft agley" - Robbie Burns

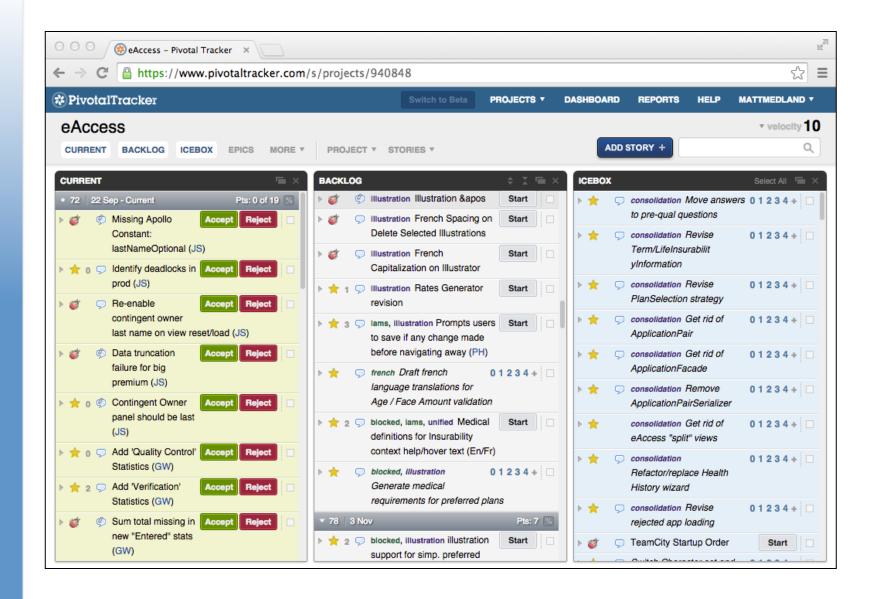
- the essence of planning is uncertainty
  - plans never go "according to plan"
  - must embrace change rather than resisting it
- how to make plans and embrace change?
  - track the plan constantly, not just at the start
  - react quickly & decisively to adverse situations
  - embrace a change in direction
  - re-plan quickly, can't be hard to deal with unexpected changes

# Gantt charts == harmful



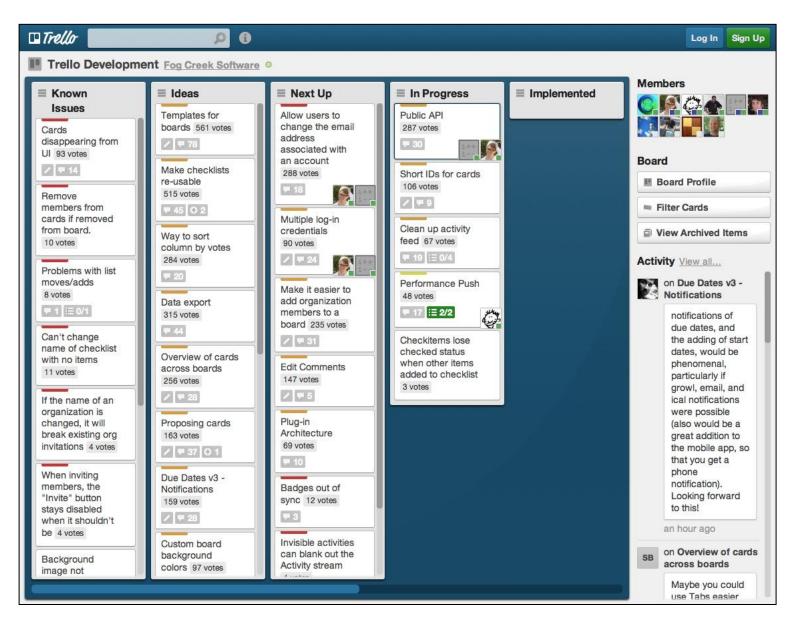


# agile planning with pivotal





# storyboarding with trello



# internal changes

- estimation errors
  - initial estimates contain a significant (usually one-sided) margin of error
  - as plan progresses, and more information becomes available, variance in errors drops
- developer availability changes
  - illness, parental leave, resignations, cut backs, unexpected vacation plans, unexpectedly low hours of work, unexpected low productivity

# external changes

- new (big) customer with specific demands
- pressure from competition
- collaboration opportunities
- acquisitions & mergers
- sudden changes in customer needs
  - ex. regulatory changes that affect them

# the difficult question

- what are we building?
  - hard for 1<sup>st</sup> release, later ones have big wish list
  - marketing/product manager pick ones that will get most sales
- by when will it be ready?
  - too soon: customers won't be ready, won't want to learn, install, pay for it
  - too late: competition will pass you, customers will forget you == forgone revenue
- how many developers?
  - usually fixed for a given release, or planning horizon

# the difficult question (2)

# What are we building? By when will it be ready? How many people do we have?

the difficult question is:

can we do all 3 at once?

#### a common problem

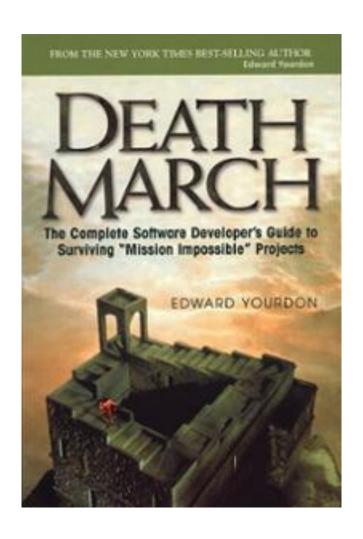
- often organizations will answer all 3 questions,
   but not address the difficult one
- development mgmt. wants to please the rest of the company and agrees to too much – gung-ho spirit!
  - some actually believe in over-commitment to boost productivity – "it's a stretch, but we'll pull it off!"
- developers will say "it can't be done!" but that's all those folks ever say, right?

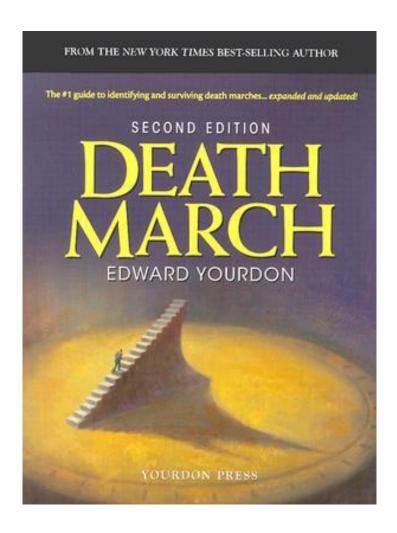
# a common problem (2)

- major state of denial sets in...
  - or sometimes hopeless optimism
  - everybody is secretly hoping for a miracle
- nobody will accept any blame, and why should they?
  - dev. mgmt.: "we told you it was a stretch!"
  - developers: "we said it couldn't be done!"
  - marketing & sales: "R&D, should have said something earlier!"
  - CEO: "you all told me everything was fine!"
  - Yourdon's death march...

# a common problem (3)

Death March – Edward Yourdon





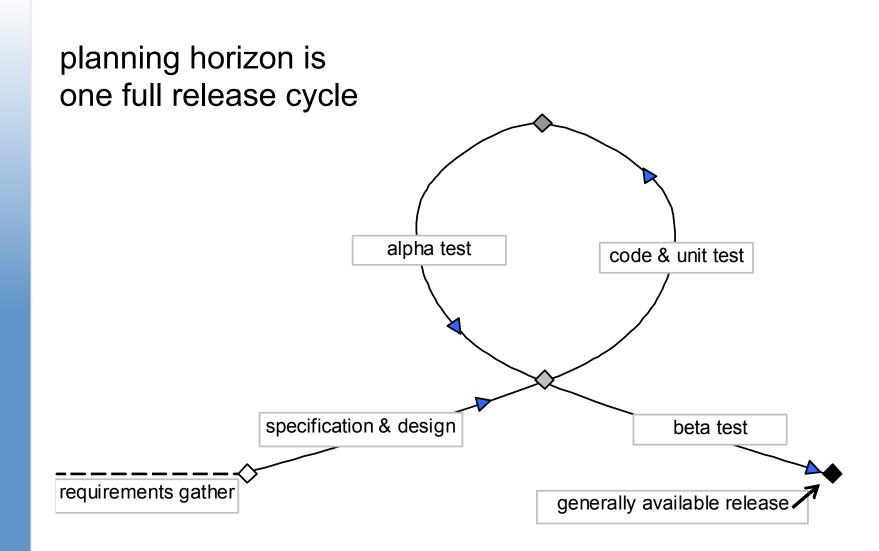
#### the solution – good planning

- the "death march" doesn't need to happen
- to avoid it we need some courage and conviction
- also need common sense:
  - is it even feasible to do what's asked by the date required?
  - don't give a quick (off-the-cuff) answer even if it's obviously impossible
  - put together a plan to demonstrate the facts.

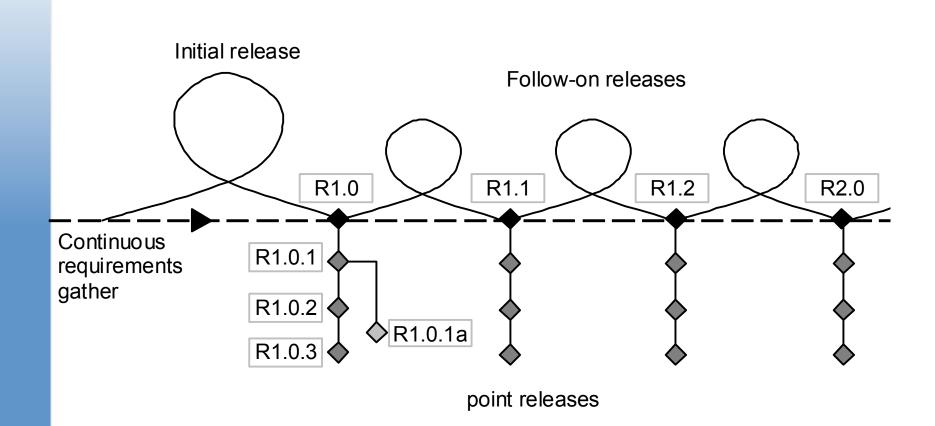
# agile horizon planning

- provide a software planning framework
  - that balances
    - business concerns
    - software development concerns
  - provides better predictability of
    - end-date
    - delivered defect-minimized feature set
  - provides early notification of slips
  - allows for re-planning as events unfold
  - deals explicitly with uncertainty

# product lifecycle

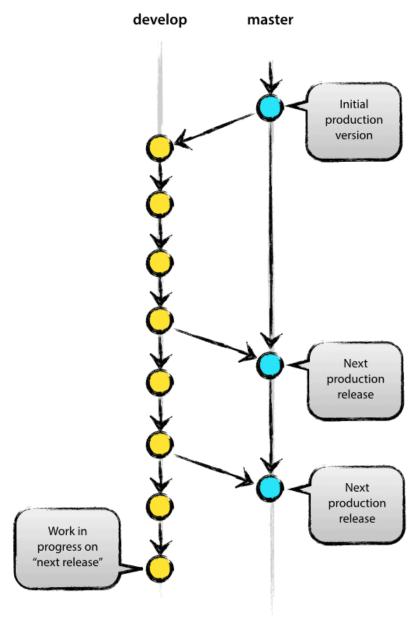


# follow-on lifecycles



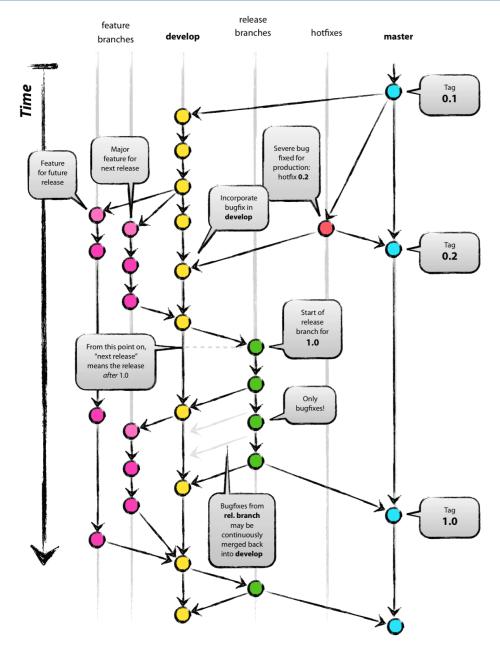


# simple Git branching model



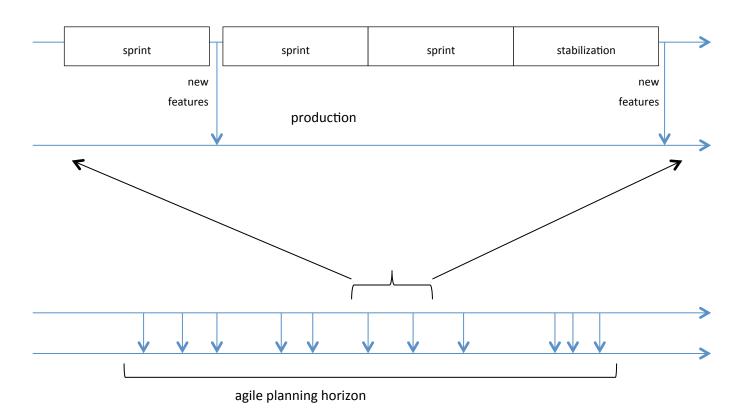


# complex Git branching model

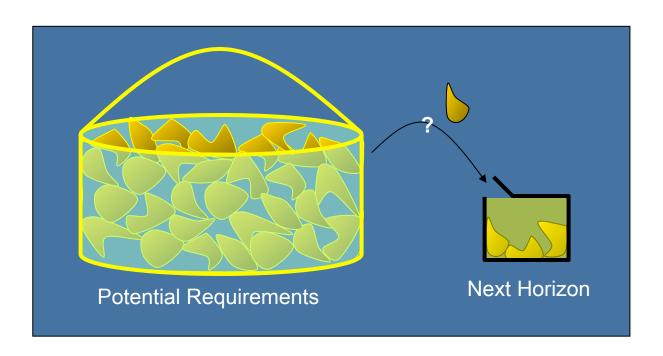


# SaaS lifecycle

- more frequent release of code to production
  - forced upgrade spreads the risk
  - low release overhead possible
- planning horizon is according to business convenience or planning necessities



#### UNIVERSITY OF TORONTO eliciting potential requirements



- starts with a wish-list
- stated as business requirements
  - features for architectural enhancements



# simple release plan

Dates: Coding phase: Jul.1—Oct.1

Beta availability: Nov.1 General availability: Dec.1

Capacity: <u>days available</u>

Fred 31 ecd Lorna 33 ecd

 Bill
 21 ecd

 total
 317 ecd

Requirement: <u>days required</u>

AR report 14 ecd Dialog re-design 22 ecd

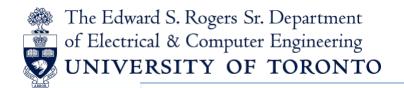
.. ...

Thread support 87 ecd 17 total 317 ecd

**Status:** Capacity: 317 effective coder-days

Requirement: 317 effective coder-days

Delta: 0 effective coder days



# simple SaaS horizon plan

Horizon: Dates: Jul.1—Dec.1

Workdays: 104
Coding Factor: 0.75
Coding Days: 77
Sprints: 5

Capacity: <u>days available</u>

Fred 31 ecd Lorna 58 ecd

.. ..

Bill 47 ecd 317 ecd

Requirement: <u>days required</u>

AR report 14 ecd Dialog re-design 22 ecd

.. ..

Thread support 87 ecd total 317 ecd

**Status:** Capacity: 317 effective coder-days

Requirement: 317 effective coder-days

Delta: 0 effective coder days

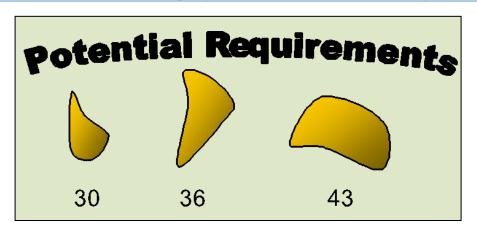
# sizing available resources

- who can work on the release?
  - skills & familiarity required
- for how long?
  - count of workdays in development phase (horizon)
  - is each resource (developer) available for the entire development phase?
  - are they available 100% or are working on other projects too?
  - subtract (estimated, where necessary) vacation

# sizing available resources (2)

- how much time can the developers spend actually writing code?
  - work factor = w
  - converts 8-hour (nominal, arbitrary) days to time available to write code and unit tests for the next release (or horizon)
  - $ex. w = 0.6 \Rightarrow 0.6 \times 8 \text{ h/d} = 4.8 \text{ h/d}$
  - first estimated, then measured quantity
  - accounts for things like:
    - sick days, other tasks, meetings, etc.
  - for a "normal" developer is usually around 0.6

# sizing potential requirements



- cost / benefit analysis
  - cost: financial + opportunity
- sizing in ECDs
  - planning poker: Inherent size of the work item
  - who will work on it? resize
  - productivity of that person (w)
- ensure that units are well understood

# the capacity constraint

after all is done in a release (horizon)...

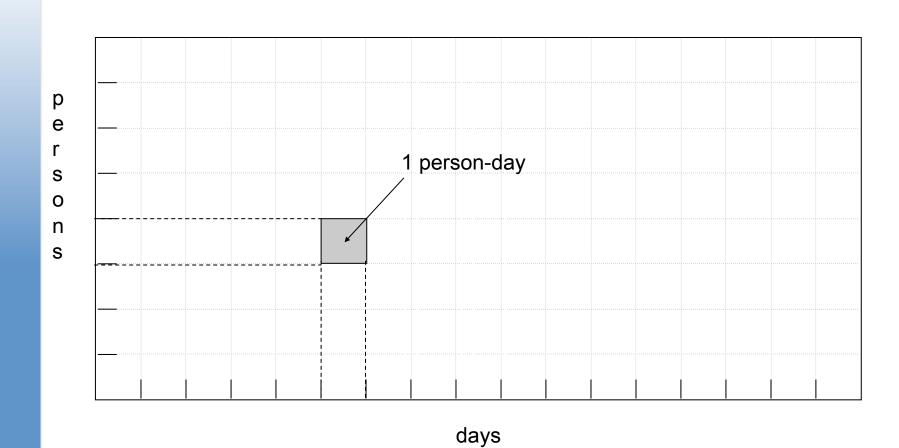
<u>actual</u> resources used == sum of <u>actual</u> feature time

- this is always true no matter what, so it really is a constraint
- so, given that we know this must work out for each planning cycle, we estimate both sides and force them to be equal

resource <u>estimate</u> == sum of feature <u>estimates</u>

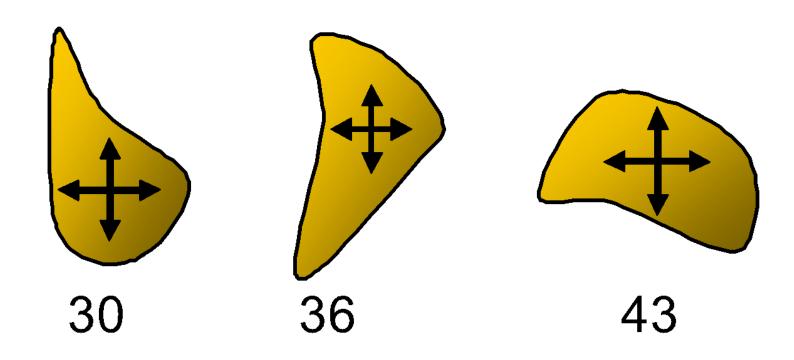


### geometric analogy – capacity

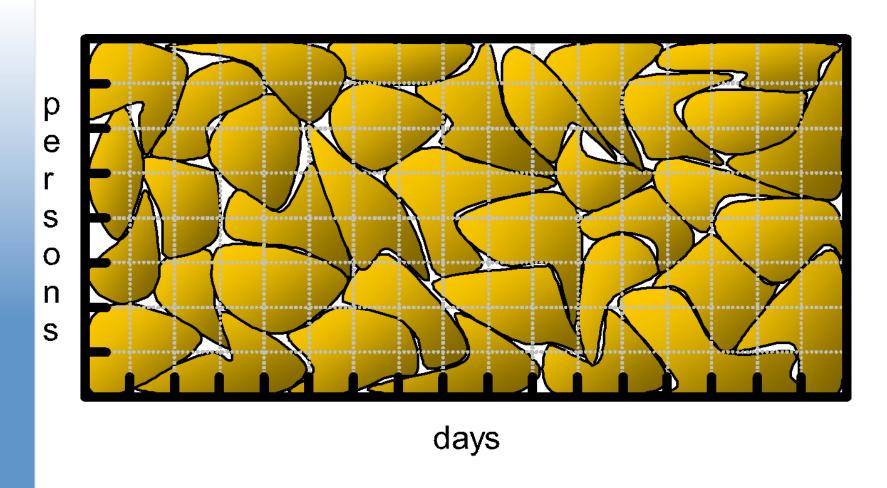




# geometric analogy - requirement



# of Electrical & Computer Engineering UNIVERSITY OF TORONTO geometric analogy – capacity constraint



everything must fit!

# planning

- what are we building?F
- when will it be ready?
- how many developers?N

#### $F \leq N \times T$

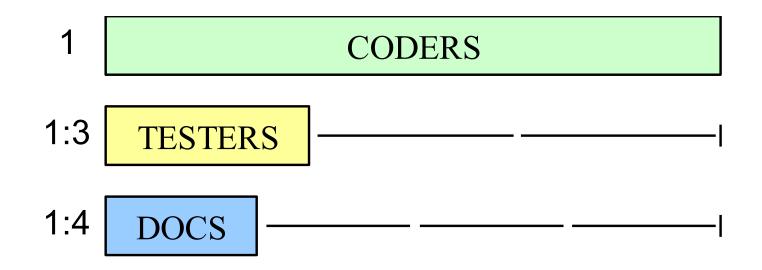
- plan must respect the capacity constraint
- must continuously update the plan to maintain this property

- in horizon planning we explicitly plan coding activities only
  - other resources: testers, docs, managers
  - other phases: spec., test, etc. (non-coding)
  - above sized relative to coding phase/resource
- why?
  - debugged code is ultimate target can't ship feature set if it's only 90% done for example
  - how much time to devote to docs, testing, spec?
  - when is enough, enough?

#### UNIVERSITY OF TORONTO planning non-coding activities (2)

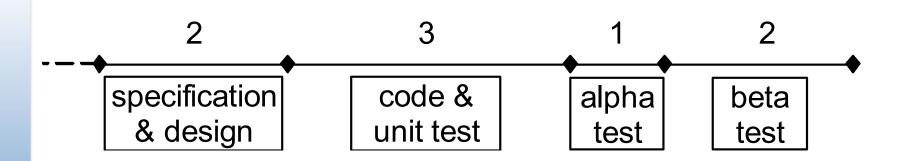
- how?
  - establish ratios
  - measure what works for ratios for a given product
  - adjust next time around
  - converges rapidly
  - initial guess is usually pretty good

#### resource ratios



- typical ratios used in horizon planning
- adjust as necessary
- assumes availability throughout the (overlapping) release cycle.

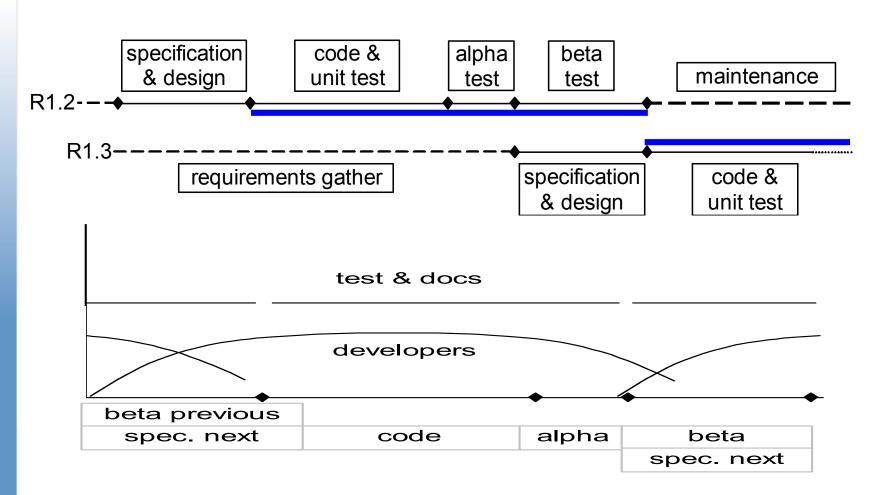
# traditional phase ratios



- typical ratios used for shipping software using traditional practices
- adjust as necessary
- if performing extensive automated unit testing during coding phase (possibly utilizing TDD), test phases can be considerably reduced (5:1)

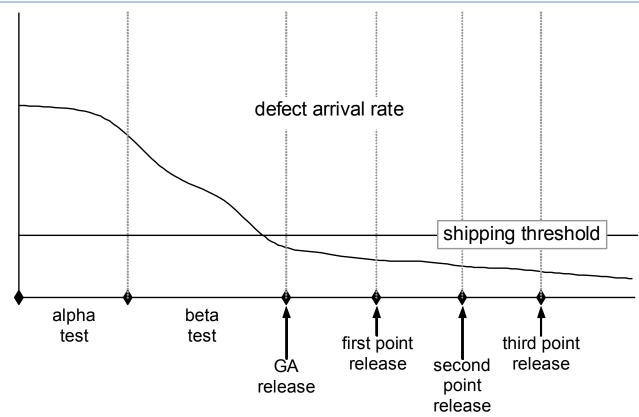


# traditional release overlap



overlapping release cycles smoothes resource utilization

# shipping the traditional release



- after dcut, proactive management is gone
- can only watch defect arrivals and hope for the best.
  - if your ratios are way off you could be in trouble and not know until it's in the field
  - react by adjusting them for next time (hope there is a next time!)

# SaaS coding ratio

use a ratio of:

to
workdays in the planning horizon

- one definition of a PCD may be any day where a coder spends > 1 hour coding features in the next release
- defects should be managed at every sprint, and a stabilization sprint inserted when the levels are too high.