



Why is KE so hard?

\rightarrow Experts are not used to describing what they do.

- ♦ Three stage model of learning:
 - 1) cognitive verbal rehearsal of tasks;
 - 2) associative reinforcement through repetition, verbal mediation disappears
 - 3) autonomous compiled, no conscious awareness of performance.
- ♦ Procedural and declarative are different mechanisms
 - > Declarative knowledge becomes procedural with repeated application experts lose awareness of what they know and cannot introspect reliably
 - > Experts have little or no introspective access to higher order cognitive processes

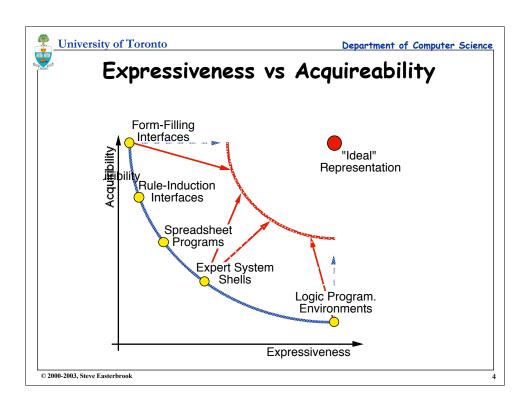
→ Representational Problems

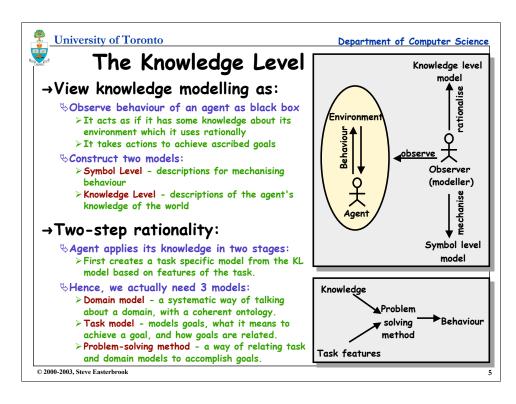
- \$ Experts don't have the language to describe their knowledge
 - > No spoken language offers the necessary precision
 - > Knowledge Engineer and Expert must work together to create a suitable language
- ♥ Different knowledge representations are good for different things
 - > Epistemological adequacy: does the formalism express expert's knowledge well?

→ Brittleness

- ∜ Knowledge is created, not extracted.
 - > Knowledge models are abstractions of reality and hence are unavoidably selective
 - > Brittleness caused by the simplifying assumptions instead of adding more knowledge, a better (more comprehensive) model is needed.

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Knowledge Elicitation Techniques

→ Protocol Analysis

- 🖔 based on vocalising behaviour
 - > Think aloud vs. retrospective protocols

Advantages

- > Direct verbalisation of cognitive activities
- > Embedded in the work context
- \succ Good at revealing interaction problems with existing systems

\$ Disadvantages

- > Essentially based on introspection, hence unreliable
- > No social dimension

→ Proximity Scaling Techniques

- Given some domain objects, derive a set of dimensions for classifying them: step 1: pairwise proximity assessment among domain elements step 2: automated analysis to build multi-dimensional space to classify the objects
- & Advantages
 - > help to elicit mental models, where complex multivariate data is concerned
 - > good for eliciting tacit knowledge

b Disadvantages

- > Requires an agreed on set of objects
- > Only models classification knowledge (no performance knowledge)

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Source: Adapted from Hudlicka, 1996



more KE techniques

→ Card Sorting

- For a given set of domain objects, written on cards:
 - > Expert sorts the cards into groups...
 - ...then says what the criterion was for sorting, and what the groups were.

♦ Advantages

- \succ simple, amenable to automation
- > elicits classification knowledge

♥ Problems

- > suitable entities need to be identified with suitable semantic spread across domain.
- > No performance knowledge

→ Laddering

- Uses a set of probes (types of question) to acquire structure and content of stakeholders' knowledge.
 - > Interview the expert.
 - Use questions to move up and down a conceptual hierarchy

♦ Advantages

- deals with hierarchical knowledge, including polyhierarchies (e.g., goal trees, "is-a" taxonomies).
- knowledge is represented in standardised format
- > can elicit structural knowledge
- > suitable for automation.

Solution Disadvantages

assumes hierarchically arranged knowledge.

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KA from Multiple Experts

→ Delphi technique

- ♥ Used where contact between experts is difficult:
 - > Each expert submits their judgement
 - > All judgements are circulated anonymously to all experts
 - > Each expert then submits a revised judgement
 - > Iterate until judgements converge

→ Focus Groups

- ♥ A technique derived from marketing:
 - > Assemble experts together and discuss the problem
 - > Discussion may be structured (e.g. debate) or unstructured

→ Repertory Grids (based on Kelly's Personal Construct Theory)

- ♥ Used to detect terminological differences
 - > Get the experts to agree a set of entities
 - > Each expert provides attributes and values
 - > For each attribute in expert A's grid, find the closest match in expert B's grid.
 (i.e. are there attributes which have the same discriminatory function?)
 - > Experts then rate the entities using each other's attributes

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Abstractionism vs. Contextualism

→ Abstractionism

- Builds models abstracted from a domain; the model is used to answer questions
 - (1) Decide on the ontology of the phenomena we wish to describe
 - (2) Use this ontology to represent the domain of discourse
- Assumes knowledge and understanding are independent from context
- ♥ Used by natural scientists and engineers.
 - > ...although many scientists don't realize that step 1 involves choice
 - > logical positivism vs. theory-driven observation

→ Contextualism

- **\$ Emphasizes the details and idiosyncrasies of the domain**
 - (1) Collect naturalistic data from the domain of study (Rich descriptions)
 - (2) Use the data to support explanations (but don't build abstract models)
- Assumes it is impossible to build models that have meaning when removed from their context
- ♦ Used by many social scientists
 - > but generally limits them to the descriptive rather than predictive/prescriptive

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Participant Observation

→ Approach

- ♦ longitudinal studies:
 - > Observer spends time with the subjects, joining in, long enough to become a member of the group

→ Advantages

- ♥ Contextualized;
- ♥ Reveals details that other methods cannot

→ Disadvantages

- ⋄ Extremely time consuming!
- ⋄ Resulting 'rich picture' is hard to analyze
- & Cannot say much about the results of proposed changes

→ Watch for

♥ going native!

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Ethnomethodology

→ Basis

- ♥ Social world is ordered
 - > The social order may not be obvious, nor describable from common sense
- \$ The social order cannot be assumed to have an a priori structure
 - > Social order is accomplished on a moment-to-moment basis through participants' collective actions (rather than through any pre-existing structures)
 - > i.e. social order only observable when an observer immerses herself in it.
- ♥ Observation should be done in a natural setting
- ♦ Need to consider how meanings develop and evolve within context

→ "Use the members' own Categories"

- Most conventional approaches assume preexisting categories
 This may mislead the observer (e.g. appropriation)
- SEthnography attempts to use the subjects' own categories
 - > What categories (concepts) do they use themselves to order the social world?
- ♥ What methods do people use to make sense of the world around them?
 - Use the same methods members use during observation, for example, by developing a legitimate role within the community under observation.

→ Measurement

♥ No scientific objectivity, so use the subjects' own measurement theory

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Source: Adapted from Goguen and Linde, 1993, p158.

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Ethnomethodological approach

→ Ethnomethodology is a subarea of Anthopology

- ♦ Looks for behaviours that may be different in a specific culture but which have the same underlying purpose or meaning.
 - > E.g. how do people go about gaining status in different cultures:
 - > Frenchmen brag about sexual conquests to gain status;
 - > Americans brag about money to gain status.
 - > Each of these topics is taboo in the other culture

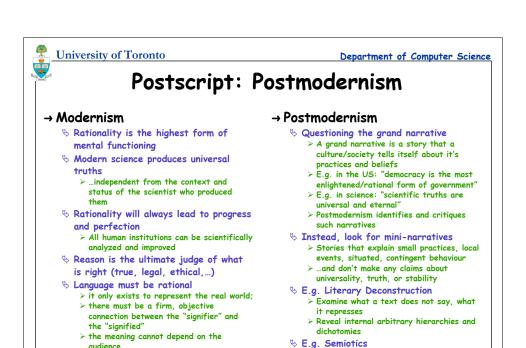
→ Uses a very tightly controlled set of methods:

- > Conversational analysis
- > Measurement of body system functions e.g. heartbeat
- > Studies of Non-verbal behaviour (e.g. gestures, body language)
- > Detailed video analysis
- These techniques are useful in capturing information about a social setting.

→ Other observation techniques can be applied:

- ⋄ Time-motion study
 - > who is where, when?
- Scommunication audit
 - > who talks to whom about what?
- ♥ Use of tools status symbols plus sharing rules

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Source: Adapted from http://www.colorado.edu/English/ENGL2012Klages/pomo.html

The study of the relationship between signs and the things they signify

